Disclosure of directors’ and supervisors’ qualifications and independent directors’ independence

March 31, 2026

Criteria / Name (Note1)	Professional qualifications and experience (Note 1)	Compliance of Independence (Note 2)	Name of other Taiwanese Companies currently Serves as an independent Director
Ming-Ho Hsiung	1. Has professional knowledge and capabilities in business, finance, actuarial science/mathematics, overseas investment, and risk management. 2. Has experience in insurance and medical industries. 3. Has at least 5 years of work experience in the insurance industry and has served as a deputy manager or in an equivalent position or higher at an insurance company for at least 1 year, meeting the professional qualification requirements for insurance. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. The director is not an employee of the Company or any of its affiliates. 2. The shareholding in the Company of the director, including the spouse, minor children or in the name of others, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 3. The director’s spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 4. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per subparagraphs 6–8, Paragraph 1 of Article 3 of the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies”). 5. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	—

Criteria / Name (Note1)	Professional qualifications and experience (Note 1)	Compliance of Independence (Note 2)	Name of other Taiwanese Companies currently Serves as an independent Director
Chang-Ken Lee	1. Has professional knowledge and capabilities in business, banking, finance/accounting, overseas investment and risk management. 2. Has industry experience in insurance, banking, securities, and asset management. 3. Has at least 5 years of work experience in the insurance industry and has served as a deputy manager or in an equivalent position or higher at an insurance company for at least 1 year, meeting the professional qualification requirements for insurance. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. The shareholding in the Company of the director, including the spouse, minor children or in the name of others, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 2. The director's spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 3. Not a director, supervisor or employee of any company engaged in specific relationship with The Company (per subparagraphs 6 and 8, Paragraph 1 of Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies"). 4. Not a shareholder of any specific company or institution engaged in business and financial transactions with the Company holding more than 5% of the shares of such company or institution.	—
Tzung-Han Tsai	1. Has professional knowledge and capabilities in business, law, finance, and overseas investment. 2. Has experience in banking, insurance, securities, and asset management industries. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. The director is not an employee of the Company or any of its affiliates. 2. The shareholding in the Company of the director, including the spouse, minor children or in the name of others, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 3. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per subparagraphs 6–8, Paragraph 1 of Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies"). 4. Not assume concurrent duty as Chairman, President, or equivalent role of the Company, and is not a director, supervisor, or employee of another company or institution owned by a spouse. 5. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	—

Criteria / Name (Note1)	Professional qualifications and experience (Note 1)	Compliance of Independence (Note 2)	Name of other Taiwanese Companies currently Serves as an independent Director
Chung-Yan Tsai	1. Has professional knowledge and capabilities in business and finance. 2. Has experience in insurance, construction, and health management industries. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. The shareholding in the Company of the director, including the spouse, minor children or in the name of others, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 2. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per subparagraphs 6–8, Paragraph 1 of Article 3 of the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies”). 3. Not assume concurrent duty as Chairman, President, or equivalent role of the Company, and is not a director, supervisor, or employee of another company or institution owned by a spouse. 4. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	—

Criteria / Name (Note1)	Professional qualifications and experience (Note 1)	Compliance of Independence (Note 2)	Name of other Taiwanese Companies currently Serves as an independent Director
John Chung-Chang Chu	1. Has professional knowledge and capabilities in business accounting, finance, and overseas investment. 2. Has experience in insurance and construction industries. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. The director is not an employee of the Company or any of its affiliates. 2. The shareholding in the Company of the director, including the spouse, minor children or in the name of others, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 3. The director's spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 4. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per subparagraphs 6–8, Paragraph 1 of Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies"). 5. Not assume concurrent duty as Chairman, President, or equivalent role of the Company, and is not a director, supervisor, or employee of another company or institution owned by a spouse. 6. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	—

Criteria / Name (Note1)	Professional qualifications and experience (Note 1)	Compliance of Independence (Note 2)	Name of other Taiwanese Companies currently Serves as an independent Director
Shan-Chi Liu	1. Has professional knowledge and capabilities in business, accounting, finance, and overseas investment. 2. Has experience in insurance, securities, and medical industries. 3. Has at least 5 years of work experience in the insurance industry and has served as a deputy manager or in an equivalent position or higher at an insurance company for at least 1 year, meeting the professional qualification requirements for insurance. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. The shareholding in the Company of the director, including the spouse, minor children or in the name of others, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 2. The director's spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 3. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per subparagraphs 6–8, Paragraph 1 of Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies"). 4. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	—

Criteria / Name (Note1)	Professional qualifications and experience (Note 1)	Compliance of Independence (Note 2)	Name of other Taiwanese Companies currently Serves as an independent Director
Chao-Ting Lin	1. Has professional knowledge and capabilities in business, accounting, actuarial science/mathematics, and risk management. 2. Has at least 5 years of work experience in the insurance industry and has served as a deputy manager or in an equivalent position or higher at an insurance company for at least 1 year, meeting the professional qualification requirements for insurance. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. Not a director or supervisor of any of the Company's affiliates. 2. The shareholding in the Company of the director, including the spouse, minor children or in the name of others, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 3. The director's spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 4. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per subparagraphs 6–8, Paragraph 1 of Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies"). 5. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	—

Criteria / Name (Note1)	Professional qualifications and experience (Note 1)	Compliance of Independence (Note 2)	Name of other Taiwanese Companies currently Serves as an independent Director
Yi-Tsung Wang	1. Has professional knowledge and capabilities in business and overseas investment. 2. Has experience in insurance and securities industries. 3. Has at least 5 years of work experience in the insurance industry and has served as a deputy manager or in an equivalent position or higher at an insurance company for at least 1 year, meeting the professional qualification requirements for insurance. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. The shareholding in the Company of the director, including the spouse, minor children or in the name of others, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 2. The director’s spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 3. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per subparagraphs 6–8, Paragraph 1 of Article 3 of the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies”). 4. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	—

Criteria / Name (Note1)	Professional qualifications and experience (Note 1)	Compliance of Independence (Note 2)	Name of other Taiwanese Companies currently Serves as an independent Director
Li-Ling Wang	1. Serving as Professor of Risk Management and Insurance, National Chengchi University for over 15 years, having served as Chairman of Pension Funds Association of R.O.C. in Taiwan for over 6 years; Chairman and Vice Chairman without Portfolio of Financial Supervisory Commission, Vice President of National Chengchi University, and independent director of China Life Insurance for over 1.5 years, director of First-Aviva Life for over 2 years; serving as independent director of Cathay Financial Holdings and Cathay Life Insurance for over 5 years. 2. Has at least 5 years of experience in insurance administration or supervision, and has served at a rank of at least Grade 9 or an equivalent position for at least 1 year, meeting the professional qualification requirements for insurance. 3. Has at least 5 years of work experience as a lecturer or higher at a public or private college or university in a department related to commerce, law, finance, accounting, or business operations required by the Company, meeting the professional qualification requirements for independent directors. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. Compliance with the independence requirements under Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies." 2. Apart from being an independent director of Cathay Financial Holdings and its wholly-owned subsidiary Cathay Life (i.e., the Company), dose not serve as a director, supervisor, or employee at other affiliates. 3. The director's spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 4. The number and weight of the shareholding in the Company of the director, including the spouse, minor children or in the name of others: 0 share/0%, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 5. The number and weight of the shareholding in the Company of the director, the spouse, relatives within the second degree of kinship, or blood relatives within the third degree of kinship: 0 share/0%, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 6. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per Subparagraph 5–8, Paragraph 1, Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies"). 7. Not a shareholder of any specific company or institution engaged in business and financial transactions with the Company holding more than 5% of the shares of such company or institution. 8. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	1

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Tang-Chieh Wu	1. Served as Secretary-General of Taiwan Financial Services Roundtable; Chairman of Hua Nan Financial Holdings Co., Ltd. and Hua Nan Bank for over 2 years each; Chairman of Land Bank of Taiwan for over 1 year; Vice Chairman without Portfolio of the FSC for over 5 years; Director-General of the Securities and Futures Bureau for over 4 years; and an Independent Director for Cathay Financial Holding Co., Ltd., Cathay United Bank, Cathay Life Insurance, and Cathay Century Insurance for over 5 years each. 2. Has at least 5 years of experience in insurance administration or supervision, and has served at a rank of at least Grade 9 or an equivalent position for at least 1 year, meeting the professional qualification requirements for insurance. 3. Has over 5 years of work experience in fields required for business, law, finance, accounting, or company operations, meeting the professional qualification requirements for independent directors. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. Compliance with the independence requirements under Article 3 of the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.” 2. Apart from being an independent director of Cathay Financial Holdings, its wholly-owned subsidiaries Cathay Life (i.e., the Company) Cathay United Bank, and Cathay Century Insurance, dose not serve as a director, supervisor, or employee at other affiliates. 3. The director’s spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 4. The number and weight of the shareholding in the Company of the director, including the spouse, minor children or in the name of others: 0 share/0%, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 5. The number and weight of the shareholding in the Company of the director, the spouse, relatives within the second degree of kinship, or blood relatives within the third degree of kinship: 0 share/0%, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 6. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per Subparagraph 5–8, Paragraph 1, Article 3 of the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies”). 7. Not a shareholder of any specific company or institution engaged in business and financial transactions with the Company holding more than 5% of the shares of such company or institution. 8. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	3

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Pei-Pei Yu	1. Serving as Chairman and President of Vigor Kobo Co., Ltd., Independent Director of Wistron Corporation; formerly, Managing Director of Managing Director, Goldman Sachs (Hong Kong) L.L.C. for over 5.5 years; President, Goldman Sachs (Asia) L.L.C., Taipei Branch for over 2.5 years; Manager / Vice President of Goldman Sachs (Hong Kong) L.L.C. for 5 years; Assistant Vice President, UBS AG, Taipei for over 4 years; and Manager, Citibank (Taipei Branch) for over 2.5 years; independent director of Cathay Financial Holdings / Cathay Life / Cathay Century Insurance for more than 2.5 years. 2. Has over 5 years of work experience in financial institutions or financial holding companies, and has served as a deputy manager (or equivalent) at a head office (or headquarters) for over 3 years. 3. Has over 5 years of work experience in fields required for business, law, finance, accounting, or company operations, meeting the professional qualification requirements for independent directors. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. Compliance with the independence requirements under Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies." 2. Apart from being an independent director of Cathay Financial Holdings and its wholly owned subsidiary Cathay Life (i.e. the Company) and Cathay Century Insurance, not serve as a director, supervisor, or employee at other affiliates. 3. The director's spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 4. The number and weight of the shareholding in the Company of the director, including the spouse, minor children or in the name of others: 0 share/0%, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 5. The number and weight of the shareholding in the Company of the director, the spouse, relatives within the second degree of kinship, or blood relatives within the third degree of kinship: 0 share/0%, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 6. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per Subparagraph 5–8, Paragraph 1, Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies"). 7. Not a shareholder of any specific company or institution engaged in business and financial transactions with the Company holding more than 5% of the shares of such company or institution. 8. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	3

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Chih-Ing Tsai	1. Has professional knowledge and capabilities in business, accounting, and finance. 2. Has experience in insurance and construction industries. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. The director is not an employee of the Company or any of its affiliates. 2. The shareholding in the Company of the director, including the spouse, minor children or in the name of others, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 3. The director's spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 4. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per subparagraphs 6–8, Paragraph 1 of Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies"). 5. Not assume concurrent duty as Chairman, President, or equivalent role of the Company, and is not a director, supervisor, or employee of another company or institution owned by a spouse. 6. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	—

Criteria / Name (Note1)	Professional qualifications and experience (Note 1)	Compliance of Independence (Note 2)	Name of other Taiwanese Companies currently Serves as an independent Director
Chih-Ming Lin	1. Has professional knowledge and capabilities in business and finance. 2. Has experience in insurance and medical industries. 3. Other facts sufficiently prove the possession of professional insurance knowledge or experience in insurance industry operations, capable of sound and effective insurance business management, meeting the professional qualification requirements for insurance. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. The director is not an employee of the Company or any of its affiliates. 2. The shareholding in the Company of the director, including the spouse, minor children or in the name of others, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 3. The director's spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 4. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per subparagraphs 6–8, Paragraph 1 of Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies"). 5. Not assume concurrent duty as Chairman, President, or equivalent role of the Company, and is not a director, supervisor, or employee of another company or institution owned by a spouse. 6. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	—

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Yung-Chen Lee	1. Has professional knowledge and capabilities in business, finance, and actuarial science/mathematics. 2. Has at least 5 years of work experience in the insurance industry and has served as a deputy manager or in an equivalent position or higher at an insurance company for at least 1 year, meeting the professional qualification requirements for insurance. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. The director is not an employee of the Company or any of its affiliates. 2. The shareholding in the Company of the director, including the spouse, minor children or in the name of others, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 3. The director's spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 4. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per subparagraphs 6–8, Paragraph 1 of Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies"). 5. Not assume concurrent duty as Chairman, President, or equivalent role of the Company, and is not a director, supervisor, or employee of another company or institution owned by a spouse. 6. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	—

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Han-Chang Tsai	1. Has professional knowledge and capabilities in business, finance, and actuarial science/mathematics. 2. Has at least 5 years of work experience in the insurance industry and has served as a deputy manager or in an equivalent position or higher at an insurance company for at least 1 year, meeting the professional qualification requirements for insurance. Not been a person of any conditions defined in Article 30 of the Company Act. Free from any circumstances referred to in Article 3 of the Regulations Governing Qualification Requirement and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of Insurance Enterprises.	1. The director is not an employee of the Company or any of its affiliates. 2. The shareholding in the Company of the director, including the spouse, minor children or in the name of others, are not a natural person shareholder of the Company holding more than 1% of the shares or one of the top 10 shareholders. 3. The director's spouse, relatives within the second degree of kinship, and lineal relatives within the third degree of kinship are not directors, supervisors, or managers of the Company or its affiliates. 4. Not a director, supervisor or employee of any company engaged in specific relationship with the Company (per subparagraphs 6–8, Paragraph 1 of Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies"). 5. Not assume concurrent duty as Chairman, President, or equivalent role of the Company, and is not a director, supervisor, or employee of another company or institution owned by a spouse. 6. Neither he or his spouse is a professional who provides audit service, or commercial, legal, financial, accounting or related services for an accumulated sum of more than NT$500,000 in the last 2 years, to the Company or its affiliate, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the Company or its affiliated companies.	—

Note 1: Professional qualifications and experience: Specify individual directors' and supervisors' professional qualifications and experience. If they are members of the Audit Committee with accounting or financial expertise, specify their accounting or financial background and work experience and whether they are under any of the circumstances under Article 30 of the Company Act.

Note 2: Describe the status of independence of each independent director, including but not limited to the following: did they or their spouse or any relative within the second degree serve as a director, supervisor, or employee of the Company or any of its affiliates? Specify the number and ratio of shares of the Company held by the independent director and their spouse and relatives within the second degree (or through nominees); do they serve as a director, supervisor, or employee of any company having a specified relationship with the Company (see Article 3, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies)? Specify the amount(s) of any pay received by the independent director for any services such as business, legal, financial, or accounting services provided to the Company or any affiliate thereof within the past 2 years.